

7.1: Institutional Values and Social Responsibilities

7.1.1 Measures initiated by the institution for the promotion of Gender Equity during the year.

The activities/ programs taken up by the institute to promote gender equity and sensitization:

Description	Pages
1. Annual gender sensitization action plan(s)	2
Programs conducted by the institution for the promotion of gender equity during the year 2018-2019	
1) Essay writing Competition for students on women's empowerment	3-10
2) Sports and Games competitions	11-19
3) Awareness program on Women Gyneac issue	20-28
4) Career Development Program	29-35
5) Awareness program Gender champions	36-43
6) Program on Women leadership development	44-54
7) Program on International Women's day	55-64

File Description:

Avanthi Institute of Pharmaceutical Sciences has a strong ethical work culture that is based on inclusivity. It observes highest ethical standards in all its activities. Equal opportunities are provided to all individuals irrespective of gender, race, caste, colour, creed, language, religion, political or other opinion, national or social origin, property, birth or other status. Its unique work culture, healthy traditions and ethos have led to enrolment of the employees as per the roster. Safety, security and well-being, along with gender equity and friendly working atmosphere are the issues of prime concern to Avanthi Institute of Pharmaceutical Sciences. Gender sensitivity is an inherent value in the cultural ethics of the institute and its neighboring community, as is evident by the following facilities.

Annual gender sensitization action plan:

Avanthi Institute of Pharmaceutical Sciences, through its proactive faculty, staff and student programs, will annually look into the following for creating a centre for women's empowerment and gender equality:

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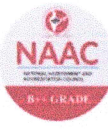
- Promoting communication with respect for human dignity and social responsibility.
- Allow the recognition of multidimensional representations of women and men.
- Promote communications that represent unbiased representations of gender equity.
- Conduct workshops that promote diversity and gender-sensitive communication for members and employees.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff
- In classes, faculty members promote working together, fair representations for leadership roles, facilitate impartial participation, gender balance in team projects when possible, promote students meeting with faculty, having open and closed sessions with faculty members of the appropriate gender for related scenarios, complaints and counselling during class hours.
- A network of gender equality advisers facilitated for Women Empowerment and Gender Equality. Our student code of conduct promotes gender parity at the governance level.

Programs conducted by the institution for the promotion of gender equity during the year 2018-2019

Avanthi institute of Pharmaceutical Sciences not only caters to the moral values and ethics of the institution but also caters to the equality of both men and women employees & students in the institute In order to promote equality & justice, the institute organized various awareness programs such as Women Rights, Women protection & importance of Disha act, Women empowerment program as well as women health issues, Career guidance for women All above programs have been organized in the college premises for the academic year 2018-2019




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Date: 07-06-2018

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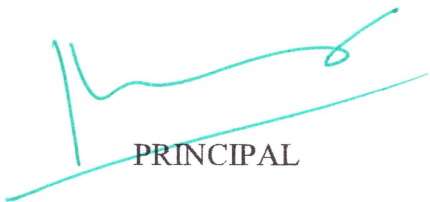
This is to inform all the students and staff members that the institute will organize an **Essay writing competition for students on Women Empowerment** on 08-06-2018 from 10.00 AM to 11.00 AM in the college Seminar Hall. The essays are supposed to have themes like Economic Independence, Social Identity, Freedom and Mobility, Attaining Self Confidence, Creativity and Innovation etc. All the students and staff members are hereby informed to participate in the competition.

All are requested to participate in the event.

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Report on Essay writing competition

Title of Event	:	“Essay writing competition for students on "Women Empowerment”
Venue	:	Seminar hall
Date	:	08-06-2018
Time	:	10.00 AM
Organized by	:	Management, AIPS
No. of students	:	85 Students

The institute organized an Essay writing competition for students on Women Empowerment in the Seminar Hall at 10.00 AM on 08-06-2018. The main motto for organizing this competition is to create awareness among the students and staff about the need for uplifting girls personally, Intellectually, socially and professionally. Gender equality is not a basic right but a necessary foundation for a peaceful, prosperous and sustainable world. In this 21 century also there are many women who have been continuously denied of their basic human rights such as Right to Education and Right to Equality. Through this competition, the college management wanted to convey a strong message that females are no less than men and have equal opportunities in all matters namely, religion, economy, education, culture, and polity.

Competitions of such kind bring awareness among the students and staff about gender based violence, domestic violence and steps to mitigate them. Further through such platforms, women would also learn about the social protection rights and economic packages available to them. Competitions are learning areas to empower women to realize their potential and compete for equal opportunities in building a successful home and career. Many boys and girls took part in the competition to bring about a change in their attitude towards women and the society. The best essays have been selected and have been awarded with certificates. Prize distribution was done in the end to the winners by Mr. Shankar A., faculty, Department of mechanical engineering. The event witnessed a massive success with 55 female and 45 male students stepping up to write inspiring messages.

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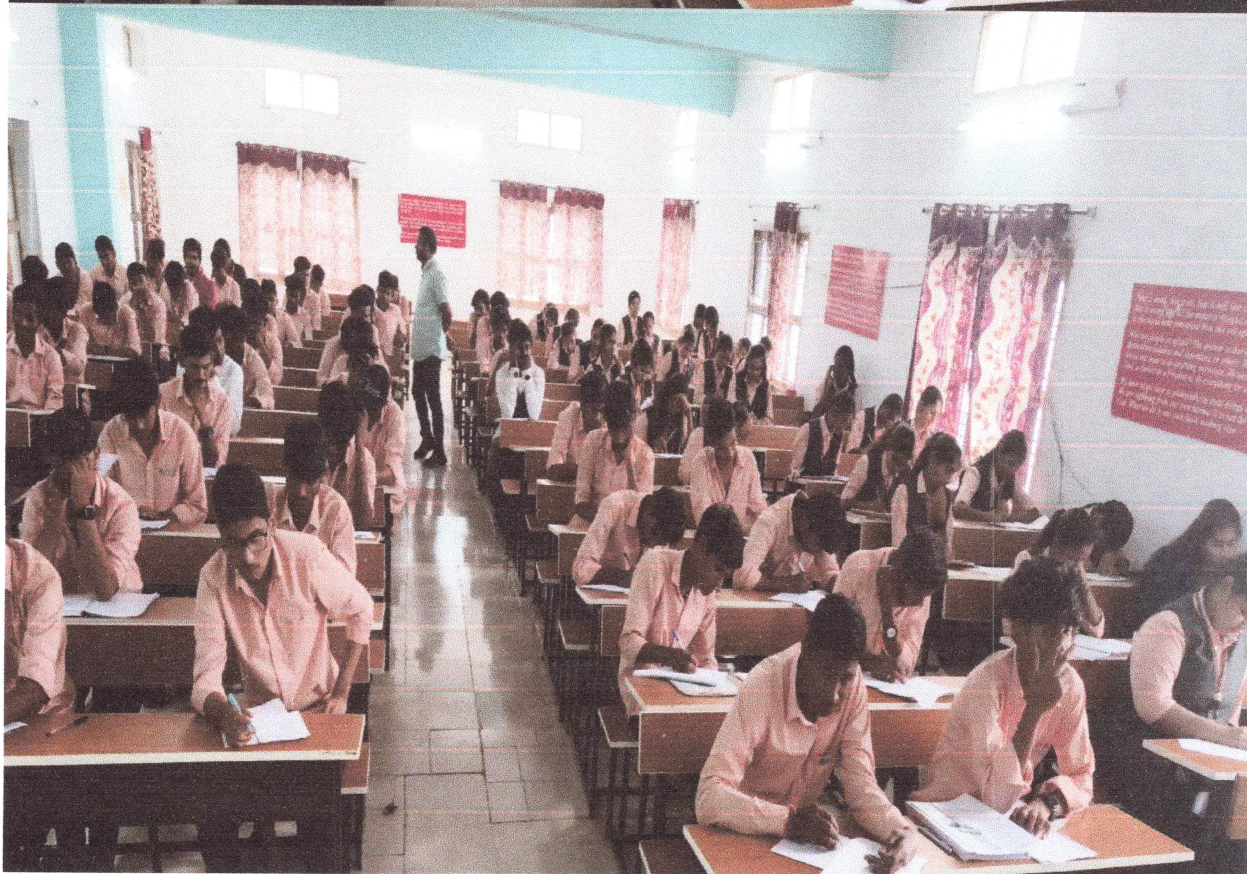
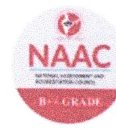
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The students are participating in essay writing competition

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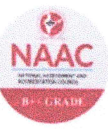
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Student's appreciable participating an essay writing competition




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NAME OF THE EVENT:

DATE:

S.NO	REGD NO	NAME OF THE STUDENT	SIGNATURE
1.	18GNIR0026	Ajay	Ajay
2.	18GNIR0028	Divya	Divya
3.	18GNIR0035	Rajeeva	Rajeeva
4.	18GNIR0040	Shreshi	Shreshi
5.	18GNIR0043	Nanya	Nanya
6.	18GNIR0054	Shaleem Raj	Shaleem Raj
7.	18GNIR0032	Sony	Sony
8.	18GNIR0037	Santhosh	Santhosh
9.	18GNIR0048	Pavithra	Pavithra
10.	18GNIR0080	Bhavitha	Bhavitha
11.	18GNIR0077	Deedhika	Deedhika
12.	18GNIR0066	Ahraf	Ahraf
13.	18GNIR0025	Alekya	Alekya
14.	18GNIR0027	Sujatha	Sujatha
15.	18GNIR0030	Akhila	Akhila
16.	18GNIR0030	shivam	shivam
17.	18GNIR006	Aayathari	Aayathari
18.	18GNIR004	Sweetha	Sweetha
19.	18GNIR0011	Jyothi	Jyothi
20.	18GNIR0079	BALARAJU	Balaraju

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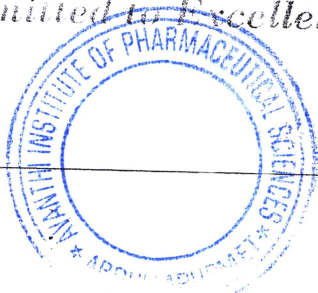


NAME OF THE EVENT:

DATE:

S.NO	REGD NO	NAME OF THE STUDENT	SIGNATURE
1.	18GNIR0026	Ajay	Ajay
2.	18GNIR0028	Divya	Divya
3.	18GNIR0035	Rajeeva Feb	Rajeeva
4.	18GNIR0040	Preeshi	Preeshi
5.	18GNIR0043	Nanya	Nanya
6.	18GNIR0054	Shalem Raj	Raj
7.	18GNIR0032	Sony	Sony
8.	18GNIR0037	Santhosh	Santhosh
9.	18GNIR0048	Pavithra	Pavithra
10.	18GNIR0080	Bhavitha	Bhavitha
11.	18GNIR0075	Deedhika	Deedhika
12.	18GNIR0066	Ahraf	Ahraf
13.	18GNIR0025	Alekya	Alekya
14.	18GNIR0027	Sujatha	Sujatha
15.	18GNIR0030	Akhila	Akhila
16.	18GNIR0030	shivam	shivam
17.	18GNIR006	Ajyathri	Ajyathri
18.	18GNIR004	Sweetha	Sweetha
19.	18GNIR0011	Jyothi	Jyothi
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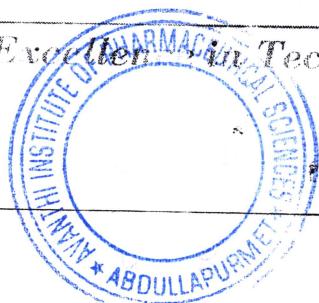


NAME OF THE EVENT:

DATE:

S.NO	REGD NO	NAME OF THE STUDENT	SIGNATURE
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2.	18GNIR0028	Divya	Divya
3.	18GNIR0035	Rajeeva F	Rajeeva
4.	18GNIR0040	Shreshi	Shreshi
5.	18GNIR0043	Nanya	Nanya
6.	18GNIR0054	Shaleen Raj	Shaleen
7.	18GNIR0032	Sony	Sony
8.	18GNIR0037	Santhosh	Santhosh
9.	18GNIR0048	Pavithra	Pavithra
10.	18GNIR0080	Bhavitha	Bhavitha
11.	18GNIR0073	Deedhika	Deedhika
12.	18GNIR0066	Ahraf	Ahraf
13.	18GNIR0025	Alekya	Alekya
14.	18GNIR0027	Sujatha	Sujatha
15.	18GNIR0030	Akhila	Akhila
16.	18GNIR0030	shivam	shivam
17.	18GNIR006	Aayathri	Aayathri
18.	18GNIR004	Sweetha	Sweetha
19.	18GNIR0011	Jyothi	Jyothi
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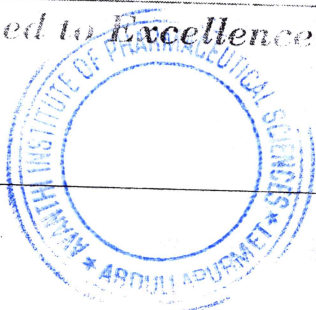


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S.NO	REGD NO	NAME OF THE STUDENT	SIGNATURE
1.	18GNIR0026	Ajay	Ajay
2.	18GNIR0028	Divya	Divya
3.	18GNIR0035	Rajeeva Feb	Rajeeva
4.	18GNIR0040	Queeshi	Queeshi
5.	18GNIR0043	Nanya	Nanya
6.	18GNIR0054	Shaleen Raj	Shaleen
7.	18GNIR0032	Sony	Sony
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9.	18GNIR0048	Pavithra	Pavithra
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11.	18GNIR0073	Deedhika	Deedhika
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16.	18GNIR0030	shivam	shivam
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18.	18GNIR004	Swetha	Swetha
19.	18GNIR0011	Tyathi	Tyathi
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Date: 23-11-2018


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This is to inform all the staff and students that the institute will **organize Sports and games competition** to the students on 24-11-2018 from 10.00AM - 4.00PM in the college premises. The competition is aimed at encouraging the students to make time for sport and cultivate a sporting spirit in life. All are requested to participate in the event.

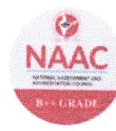
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Report on Sports and Games competition

Title of Event: Sports and Games competition

Venue: College ground

Date: 24-11-2018


Time: 10.00 AM to 4.00PM

No. of participants: 105 students

The Institute has organized Sports and Games competition to students on 24-11-2018 in the college ground. The competition took place under the guidance of Dr. Rama Krishna, Associate professor, AIPS. The competition was conducted to build sportive nature among the students. Sports help them learn life skills such as teamwork, leadership, accountability, patience, self-confidence and prepares them to face life challenges. Games explore and test students' skills, efforts and teach them to develop new ways of managing the obstacles. Games and Sports give us encouragement to face all the hard challenges of life. They improve our physical stamina and mental strength which make us more productive and agile. Those who do not take up sports and games in their daily life end up as dull, boring, and pessimistic individuals.

Students have enthusiastically participated in a variety of sports and games such as Kabaddi, Basketball, Volleyball and Chess. Outdoor games help students build a strong and healthy physique; In-door games help build their mental agility and discipline. The qualities and skills which sports teach are useful to us to face life's challenges and problems. Along with the faculty members, 55 female and 50 male students participated in the event. Prizes were distributed to the winners of various competitions at the end of the program.




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CONDUCTING VARIOUS COMPETITIONS TO STUDENTS



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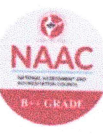
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NAME OF THE EVENT:

DATE:

S.NO	REGD NO	NAME OF THE STUDENT	SIGNATURE
1.	18GNIR0001	Padmakshi	Padmakshi
2.	18GNIR0010	madhuri	M
3.	18GNIR0021	Dhanraj	Dhanraj
4.	18GNIR0039	Sadia Omer	Omer
5.	18GNIR0048	Pavithra	Pavi
6.	18GNIR0047	Swasnatatha.	Swas
7.	18GNIR0044	Anusha	Anusha
8.	18GNIR0046	Anitha	Anitha
9.	18GNIR0063	Sai Kiran	Sai
10.	18GNIR0074	Padmavathi	P
11.	18GNIR0067	Dheeraj	D
12.	18GNIR0065	Mounika	Mounika
13.	18GNIR0065	Mounika	Mounika
14.	18GNIR0066	Ashraf	Ashraf
15.	18GNIR0075	Anjun	A
16.	18GNIR0072	Sravani	S
17.	18GNIR0074	WODOODUDDIN	UDN
18.	18GNIR0040	Duseshi	D
19.	18GNIR0043	Navya	N
20.	18GNIR0051	Manojkuma	M

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NAME OF THE EVENT:

DATE:

S.NO	REGD NO	NAME OF THE STUDENT	SIGNATURE
1.	18GNIR0001	Padmakshi	Padmakshi
2.	18GNIR0010	madhuri	M
3.	18GNIR0021	Phanraj	Phanraj
4.	18GNIR0039	Sadia Omer	Omer
5.	18GNIR0048	Ravitha	Ravi
6.	18GNIR0047	Swarnatatha.	Sw
7.	18GNIR0044	Anusha	Anusha
8.	18GNIR0046	Anitha	Anitha
9.	18GNIR0063	Sai Kiran	Sai
10.	18GNIR0074	Padmavathi	P
11.	18GNIR0067	Dheeraj	D
12.	18GNIR0065	Mounika	Mounika
13.	18GNIR0065	Mounika	Mounika
14.	18GNIR0066	Ashraf	Ashraf
15.	18GNIR0075	Anjun	A
16.	18GNIR0072	Sravani	S
17.	18GNIR0074	WODOODUDDIN	UDN
18.	18GNIR0040	Durishi	D
19.	18GNIR0043	Navya	N
20.	18GNIR0051	Manojkuma	M

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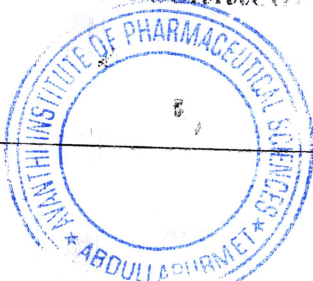


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3.	18GNIR0035	Parvathi	Parvathi
4.	18GNIR0040	Preethi	Preethi
5.	18GNIR0043	Nanya	Nanya
6.	18GNIR0054	Shalini Raj	Shalini
7.	18GNIR0032	Sony	Sony
8.	18GNIR0037	Santhosh	Santhosh
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11.	18GNIR0073	Deedhika	Deedhika
12.	18GNIR0066	Ahraf	Ahraf
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15.	18GNIR0030	Akhila	Akhila
16.	18GNIR0030	shivam	shivam
17.	18GNIR0006	Aayathri	Aayathri
18.	18GNIR0004	Swetha	Swetha
19.	18GNIR0011	Jyothi	Jyothi
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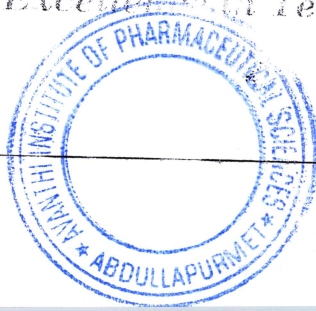


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3.	18GNIR0035	Rajeeva Reddy	Rajeeva
4.	18GNIR0040	Queeshi	Queeshi
5.	18GNIR0043	Nanya	Nanya
6.	18GNIR0054	Shahem Raj	Shahem
7.	18GNIR0032	Sony	Sony
8.	18GNIR0037	Santhosh	Santhosh
9.	18GNIR0048	Pavithra	Pavithra
10.	18GNIR0080	Bhavitha	Bhavitha
11.	18GNIR0073	Deedhika	Deedhika
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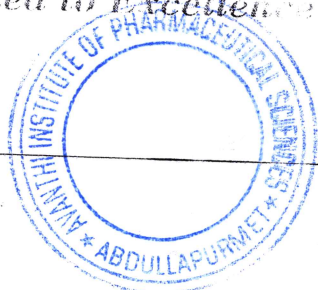


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2.	18GNIR0028	Divya	Divya
3.	18GNIR0035	Rajeeva Reddy	Rajeeva
4.	18GNIR0040	Shreshth	Shreshth
5.	18GNIR0043	Nanya	Nanya
6.	18GNIR0054	Shahen Raj	Shahen
7.	18GNIR0032	Sony	Sony
8.	18GNIR0037	Santhosh	Santhosh
9.	18GNIR0048	Pavithra	Pavithra
10.	18GNIR0080	Bhavitha	Bhavitha
11.	18GNIR0073	Deedhika	Deedhika
12.	18GNIR0066	Ashraf	Ashraf
13.	18GNIR0025	Alekya	Alekya
14.	18GNIR0027	Sujatha	Sujatha
15.	18GNIR0030	Akhila	Akhila
16.	18GNIR0030	shivam	shivam
17.	18GNIR006	Ayazath	Ayazath
18.	18GNIR004	Swetha	Swetha
19.	18GNIR0011	Jyothi	Jyothi
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Date: 09-10-2018

Circular

This is to inform all the staff and students that the institute will organize an Awareness program on Women Gyneac Issues on 10-10-2018 from 10.00 AM to 1PM in the college Seminar hall. This program is intended to educate young girls about their health and hygiene and to take regular gynecology consultation and lead a healthy lifestyle. All are hereby informed to take part in the event without fail.




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Report on Awareness program on Women Gyneac Issues

Title of Event: Awareness program on Women Gyneac Issues

Venue: College Seminar hall

Date: 10-10-2018

Time: 10.00 AM


Speaker: Mrs. Manjula

No. of participants: 90 students

The institute has organized a program on Women Gynea issues in the college Seminar hall on 10-10-2018. The program began with a note of welcome by the faculty. Dr. Ch. Hema Sudha MB (Gyn & Ob), Consultant Gynecologist and Obstetrician were the speaker. The doctor addressed the students about the common problems faced by the teenagers. The doctor spoke about the menstrual cycle and the problems faced by girls and women. She also indicated the various problems related to the uterus such as Uterine Fibroids, Polycystic Ovarian Syndrome (PCOS), and Endometriosis. She advised the students and staff to take good diet, reduce caffeine, and exercise regularly to maintain a healthy uterus. The doctor also spoke about the cleanliness that has to be observed especially during menstrual time. Students have raised their doubts and the doctor has clarified them clearly. The students have enjoyed the session and benefitted a lot through the speech. The doctor has explained about the various gynea problems faced by girls and women in a systematic manner. A thank you note was presented to the guest by the principal for igniting the students and staff with her wealth of information on Women gynae issues

Along with the faculty members, 80 female students participated in the informative and useful session.



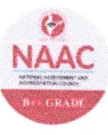

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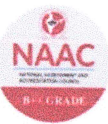
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Students are participating in the awareness program



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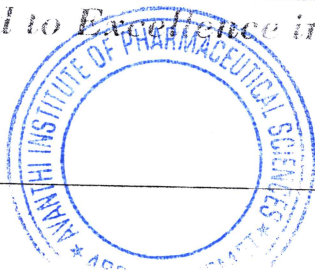


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1.	18GNIR0001	Padmakshi	Padmakshi
2.	18GNIR0010	madhuri	M
3.	18GNIR0021	Dhanraj	Dhanraj
4.	18GNIR0039	Sadia Omer	Omer
5.	18GNIR0048	Pavithra	Pavi
6.	18GNIR0047	Swasnatatha.	Swas
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9.	18GNIR0063	Sai Kiran	Sai
10.	18GNIR0074	Padmavathi	P
11.	18GNIR0067	Dheeraj	D
12.	18GNIR0065	Mounika	Mounika
13.	18GNIR0065	Mounika	Mounika
14.	18GNIR0066	Ashraf	Ashraf
15.	18GNIR0075	Anjun	A
16.	18GNIR0072	Sravani	S
17.	18GNIR0074	WODOOD UDDIN	UDN
18.	18GNIR0090	Sushri	S
19.	18GNIR0043	Navya	N
20.	18GNIR0051	Manojkuma	M

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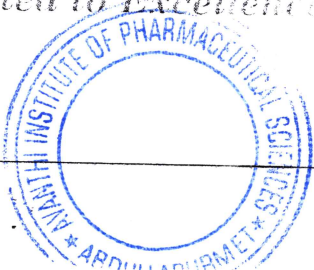


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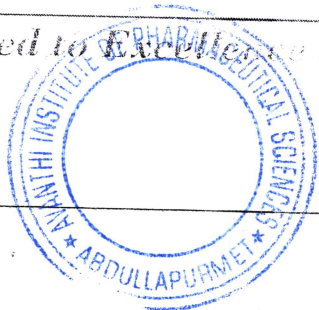


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11.	18GNIR0067	Dheeraj	Dheeraj
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14.	18GNIR0066	Ashraf	Ashraf
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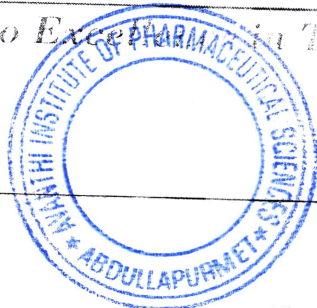


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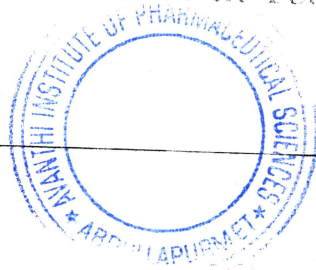


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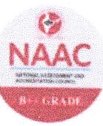
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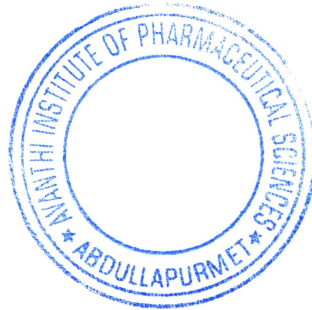
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Date: 27-12-2018

Circular

This is to inform all the staff and students that the institute is organizing a **Career Development Program for Women** from 10 am to 1 pm on 28-12-2018 in the college seminar hall. All are requested to attend the program without fail.




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Report on Career Development for Women

Title of Event: Career Development Program for Women

Venue: College Seminar Hall

Date: 28-12-2018

Time: 10.00 am to 1.00 pm

Guest: Mrs. Jayaprada

No of participants: 64 students

The institute has organized a Career Development Program for Women on 28-12-2018 in the college seminar hall. The institute has invited Mrs. Jayaprada to be the Guest for the occasion. The guest was welcomed by the Dr. B. Manjula, and Training and Placement officer, Mr. Swami rao. The guest spoke women were said to have progressed on hierarchal level leaving behind their male peers in age and experience about the job. Opportunities that are available for Women in all fields. She also advised women to opt for higher education in which ever field they are interested and to update their skills as per industry requirements. She also revealed that the patterns of women's career development are frequently by family as well as workplace commitments and responsibilities unlike those of men.

She added saying that, one's career is one of the most important decisions of life, since it determines the kind of path we will take in life. One should choose their career based on their fields of interest and what they love, and not simply because of monetary benefits. She urged the students to have a proper plan regarding their career and work hard in improving their hard skills and soft skills. She has concluded the program by advising the students to be confident while making a career choice and go for the option that will best for them. The program helped the students to have a better understanding about the opportunities that could be offered by enhancing the skills, by internships and higher education.

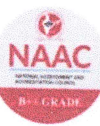




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Participation of students in the Career Development Program for Women

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Guest Speaking about Career Development Program



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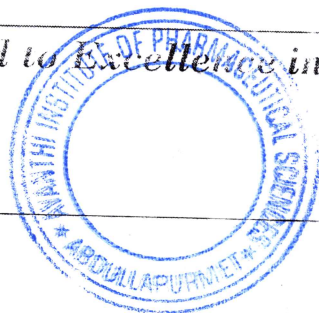


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3.	18GNIR0065	Mounika	
4.	18GNIR0010	Madhusri	
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6.	18GNIR0047	Swarna katha	
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11.	18GNIR0068	Prashanth	
12.	18GNIR0067	Wheeraj ..	
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14.	18GNIR0075	Anjum	
15.	18GNIR0072	Shavani	
16.	18GNIR0051	Manoj Kumar	
17.	18GNIR0074	Woodood uddin	
18.	18GNIR0040	Awesh?	
19.	18GNIR0043	Navya	
20.	18GNIR0068	Prashanth	

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4.	18GNIR0010	Madhuri	
5.	18GNIR0048	Parvitha	
6.	18GNIR0047	Swarna katha	
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8.	18GNIR0046	Anitha	
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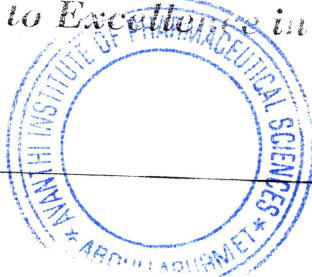


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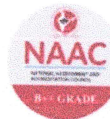
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Date: 15-11-2018

CIRCULAR

This is to inform all the staff and students that the institute is organizing an Awareness Program on Women Leadership Development on 16-11-2018 from 10.00 AM to 1.00 PM in the college Seminar hall. The program aims at demonstrating high performance in the workplace, career planning and managing the multifaceted roles of women. All are hereby informed to actively participate in the program and gain valuable insights from the speaker.




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Report on Women Leadership Development Program

Title of Event: Women Leadership Development Program

Venue: College Seminar Hall

Date: 16-11-2018

Time: 10.00 am to 1.00 pm

Guest: Dr.M.Priyanka, General Secretary of Avanthi Group of Colleges

No of participants: 64 students

The institute has organized an Awareness Program on Women Leadership Development on 16-11-2018 in the college Seminar Hall. The program began with a welcome note by the faculty. Dr. M. Priyanka, General Secretary of Avanthi Group of Colleges was the speaker. She said that, women need to learn and develop their skills to advance themselves into possible positions of their choice.

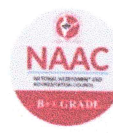
The quest or need to develop talent across all workforce segments coupled with the persistent underrepresentation of women in leadership positions in few organizations across the globe has led to increasing demand for Women's Leadership Development Programs (WLDPs) over recent years. The speaker said that women leadership development is high on the agenda in many top organisations in this competitive world. Dr. M. Priyanka also stated that women need to inculcate confidence in her and always strive to develop her skills to achieve her professional goals.

Women's leadership programs provide an opportunity for cognitive, affective, and behavioral growth; engaging learning activities, social capital development, etc were perceived as most helpful in leadership development. Action learning techniques, fostering interconnectedness and philosophical leadership development activities were critical elements in leadership development. Insights gained from this session provided perspective on the unique experiences of women in a leadership training program. In conclusion, the speaker opined that women possess innovative

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ideas and plans that are unique and out of the ordinary. Hence, all women must be confident and strong and stand for themselves.

All the female students including the faculty members were mesmerized by the speech. Along with the faculty members, 50 female and 50 male students have participated in the session.



Sri M. Srinivasa Rao chairman of AIPS lamping the light



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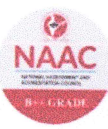
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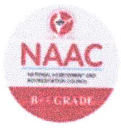
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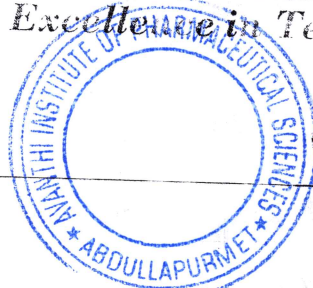


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13.	18GNIR0066	A. Shraf	
14.	18GNIR0075	Arjun	
15.	18GNIR0072	Shravan	
16.	18GNIR0051	Manoj kumar	
17.	18GNIR0074	Woodood uddin	
18.	18GNIR0040	Awreshi	
19.	18GNIR0043	Navya	
20.	18GNIR0068	Prashanta	

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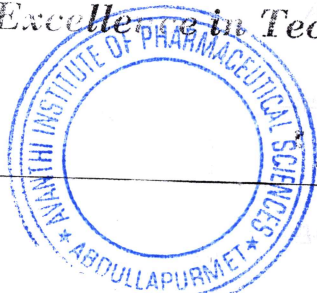


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3.	18GNIR0065	mounika	
4.	18GNIR0010	Madhuri	
5.	18GNIR0048	Pavithra	
6.	18GNIR0047	Swarna katha	
7.	18GNIR0044	Anusha	
8.	18GNIR0046	Anitha	
9.	18GNIR0077	Padma vathi	
10.	18GNIR0063	Sai Kiran	
11.	18GNIR0068	prashanth	
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15.	18GNIR0072	sravani	
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20.	18GNIR0068	Prashanth	

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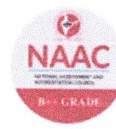
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6.	18GNIR0047	Swarna katha	Tambathe
7.	18GNIR0044	Anusha	Anusha
8.	18GNIR0046	Anitha	Anitha
9.	18GNIR0077	Padmavathi	Pooja
10.	18GNIR0063	Sai Kiran	Sai Kiran
11.	18GNIR0068	Prashanth	Prashanth
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13.	18GNIR0066	A. Shraf	Shraf
14.	18GNIR0075	Anjum	Anjum
15.	18GNIR0072	Shavani	Shavani
16.	18GNIR0051	Manoj kumar	Manoj
17.	18GNIR0074	Woodood uddin	Woodood uddin
18.	18GNIR0040	Aweshi	Aweshi
19.	18GNIR0043	Navya	Navya
20.	18GNIR0068	Prashantha	Prashantha

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Date: 07-02-2019

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This is to inform all the staff and students that, the institute will organize **Gender Champions** Program on 08-02-2019 from 01.00 PM to 04.00 PM in the college seminar hall. The program is being organized by the Management to encourage gender champions who are at the fore-front of promoting gender justice and parity. All the boys, girls and faculty members are requested to attend the program without fail.

Circulated To:

1. Director-HR
2. Principal
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Report on Gender Champions Program

Title of Event: Program on Gender Champions

Venue: Seminar Hall

Date: 08-02-2019

Time: 01.00 PM to 04.00 PM

Organized by; Management- AIPS

No. of participants: 130 students

In order to move towards a gender just society that treats women equally, the Ministry of Women and Child Development (MWCD) in collaboration with Ministry of Education initiated Gender Champions as responsible leaders who will facilitate an enabling environment within their schools/colleges/academic institution where girls are treated with dignity and respect. Gender Champions can be both boys and girls above 16 years of age enrolled in educational institutions.

The Institute has organized a program on Gender Champions on 08-02-2019 at 10.00 AM in the college Seminar Hall. The focus of the program is to strengthen the potential of young girls and boys to educate for gender equality and monitor progress towards gender justice.

The program began with a welcome note by the faculty, Mr. Pavan, Associate Professor, AIPS, graced as the speaker for the session. The speaker, in his speech, spoke at length and said that the Government of India has given utmost priority to improve gender sensitivity among youth, reducing disparity between men and women in various sectors such as health, education, socio-economic aspects, etc He opined that the college educates both girls and boys regarding gender equality and leaves no stone unturned to solve the problems faced by female students and women staff members.

He also listed some of the major initiatives taken by Government of India for removing the gender gap in all aspects:

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- Beti Bachao Beti Padhao ensures the protection, survival and education of the girl child.
- Scheme for Adolescent Girls aims to empower girls in the age group 11-18 and to improve their social status through nutrition, life skills, home skills and vocational training.
- Working Women Hostel ensures the safety and security for working women.
- Samagra Shiksha Abhiyan (SSA) is an overarching program for improving school effectiveness measured in terms of equal opportunities for schooling and equitable learning outcomes and implementation of Right to Education Act

The broad mandate of the Gender mandate is to provide an integrated and inter-disciplinary approach and to understand the social and cultural constructions of gender that shape the experience of men and women in the society. The director said that the aim in organizing this program is to make the young boys and girls gender sensitive and create positive social norms that value the girls and their rights in the campus.

On this occasion, the director selected Mr. Pavan, Associate Professor, AIPS, to be the champion for the academic year 2022 and held him as an example to the students, especially for the girls for achieving many awards, publishing many papers in National and International journals. The occasion witnessed the presence of many persons including the Director, female faculty members, HODs & students. Along with the faculty members, 60 female and 70 male students participated in the program.



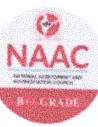

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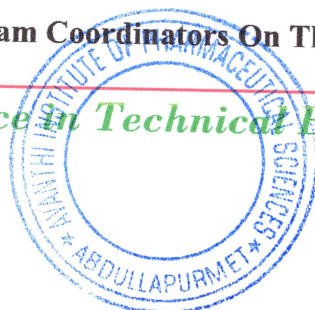
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The Winner Students with Program Coordinators On The Occasion Of Gender Champion

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NAME OF THE EVENT:

DATE:

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2.	18GNIR0028	Divya	Divya
3.	18GNIR0035	Rafqua Zeb	Raf
4.	18GNIR0040	Qureshi	Qureshi
5.	18GNIR0043	Nanya	Nanya
6.	18GNIR0054	Shalem Raj	Raj
7.	18GNIR0032	Sony	Sony
8.	18GNIR0037	Santhosh	Santhosh
9.	18GNIR0030	Akhil	Akhil
10.	18GNIR0048	pavithra	pavithra
11.	18GNIR0080	Bhavitha	Bhavitha
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20.	18GNIR0079	Balaraju	Raju

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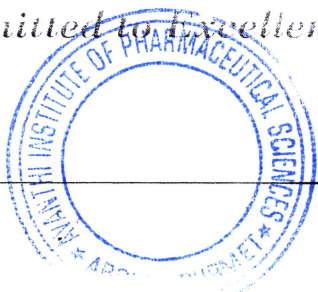


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18.	18GNIR006	Rajathi	Rajathi
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20.	18GNIR0079	Balaraju	Raju

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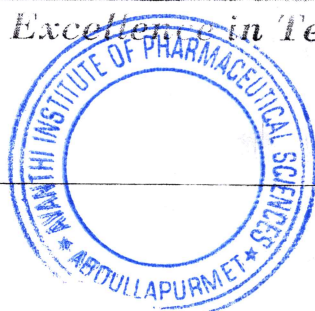


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18.	18GNIR006	Gayathri	Gayathri
19.	18GNIR0011	Jyothi	Jyothi
20.	18GNIR0079	Balaraju	Raju

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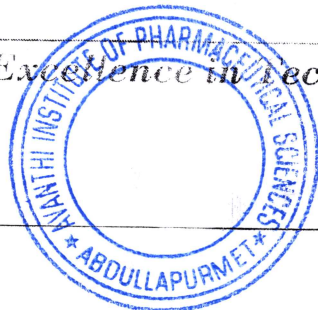


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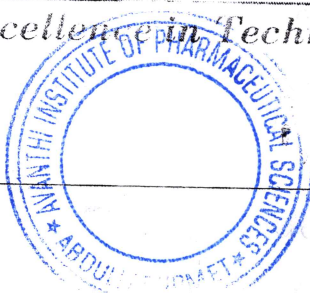


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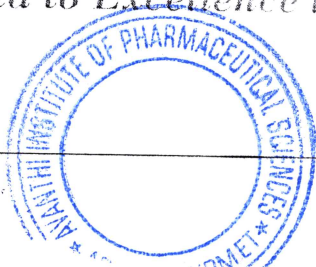


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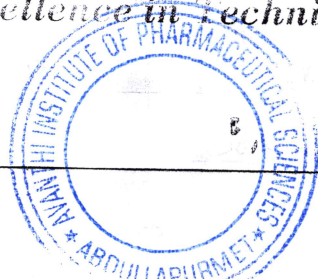


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Date: 07-03-2019

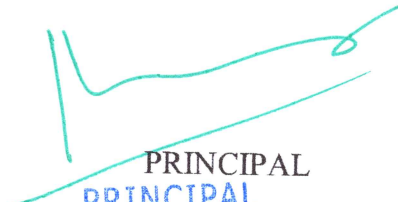
CIRCULAR

This is to inform all the staff and students that the institute is going to celebrate International Women's Day to acknowledge the contributions made by Women. The day celebrates women power and their contribution in multiple roles to our world. The celebrations will be held at the Seminar Hall on 08-03-2019. All are requested to attend the celebrations without fail.

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Report on International Women's Day

Title of Event: International Women's Day Celebration

Venue: Seminar hall

Date: 08-03-2019

Time: 10.00 AM

No. of participants: 100 students

The Institute organized International Women's Day celebration in the college seminar hall on 8-03-2019. Dr. Y. Jayaprada senior faculty was the Chief Guest. She said that, it is a great responsibility to empower women as it is necessary for gender equality. She added that, in the past, women were restricted to homes and were not permitted to step out of their home for work. But now, women are given an equal opportunity to work and are allowed to stand among, and, at times, ahead of men in many fields.

Dr. Y. Jayaprada feels that gender justices and fair representation is still a distant dream in a male dominated world. Though women are increasingly storming the male bastions, there are still many barriers for women to draw level with men. Women are still under represented, under paid, exploited and discriminated against in various walks of life.

A male chauvinistic attitude and a patriarchal mind-set is not helping address the long pending the grievances and demands of women. Unless there is a transformation in the mind-set and attitudes of the society in general, we cannot ensure a level playing field and fair treatment of the fair sex.

Women should have the freedom of choice to make their Me choices. As it is the case freedom is rarely given to the oppressed by the oppressors, it has to be fought for and attained after a long and hard fought battle. For this to happen, women should have the agency and support to get their rightful share. Awareness, agitation, agency and legislation will go a long way in alleviating the subordinate condition of women across the world.

She concluded her speech by saying that women can be independent and self-reliant in a man dominated world through self-determination and effort. Women deserve the dignity as equal

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human beings and not as a weaker gender. It is high time that our world a knowledge the equal contribution of women to the betterment of humankind. The speech resonated well with the audience. Everybody lauded the guest for an exceptional speech.

The institute conducted Miss Avanthi , a beauty pageant competition, in the college seminar hall on the occasion. Dr. Y. Jayaprada, handed over the medals to the winners of beauty pageant competition. Later, Dr.Rama Krishna Mungi , HOD BPharmacy Department felicitated the guest with a shawl and honored her with an memento as a token of gratitude.

Along with the faculty members, 60 female students and 40 male students participated in the program.



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PRESENTING GIFTS TO FEMALE FACULTY AS APPRECIATION

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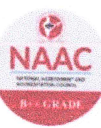
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PRESENTING COMPLIMENTARY MOMENTO TO THE CHIEF GUEST

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NAME OF THE EVENT:

DATE:

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3.	18GNIR0004	Beldhe Sweetha	
4.	18GNIR0005	Blunkya Charan	
5.	18GNIR0006	Bygari Gayathri	
6.	18GNIR0007	Chennuri Pranay	
7.	18GNIR0008	Cherupelli Sivani	
8.	18GNIR0010	C. Madhuri	
9.	18GNIR0011	D. Jyothi	
10.	18GNIR0012	D. Saija	
11.	18GNIR0013	G. Sowan Kumar	
12.	18GNIR0014	G. Shylaja	
13.	18GNIR0016	G. Sruvi	
14.	18GNIR0016	J. Tirupathi	
15.	18GNIR0017	K. Neelash	
16.	18GNIR0019	K. Balarama	
17.	18GNIR0021	K. Sai Dharmay	
18.	18GNIR0022	Lakshitha Rey	
19.	18GNIR0024	Jr. Sangeetha	
20.	18GNIR0040	Siddathulla Mubla	

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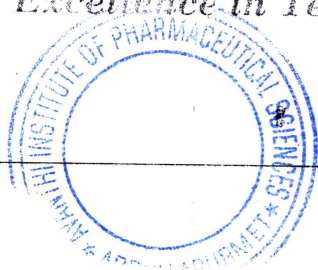


NAME OF THE EVENT:

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S.NO	REGD NO	NAME OF THE STUDENT	SIGNATURE
1.	18GNIR0001	Angala Padmakala	
2.	18GNIR0003	Beela Sri Rishitha	
3.	18GNIR0004	Beldhe Sweetha	
4.	18GNIR0005	Blunkya Charan	
5.	18GNIR0006	Bygari Gayathri	
6.	18GNIR0007	Chennuri Pranay	
7.	18GNIR0008	Cherupelli Sivani	
8.	18GNIR0010	C. Madhuri	
9.	18GNIR0011	D. Jyothi	
10.	18GNIR0012	D. Saija	
11.	18GNIR0013	G. Sowran Kumar	
12.	18GNIR0014	G. Shylaja	
13.	18GNIR0016	G. Sruja	
14.	18GNIR0016	J. Tirupathi	
15.	18GNIR0017	K. Neelsh	
16.	18GNIR0019	K. Balarama	
17.	18GNIR0021	K. Sai Dharmay	
18.	18GNIR0022	Lakshitha Rey	
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8.	18GNIR0010	C. Madhuri	
9.	18GNIR0011	D. Jyothi	
10.	18GNIR0012	D. Saija	
11.	18GNIR0013	G. Sowan Kumar	
12.	18GNIR0014	G. Shylaja	
13.	18GNIR0016	G. Souri	
14.	18GNIR0016	J. Tirupathi	
15.	18GNIR0017	K. Neelam	
16.	18GNIR0019	K. Balarama	
17.	18GNIR0021	K. Sai Dharmay	
18.	18GNIR0022	Lakshmi Raj	
19.	18GNIR0024	M. Sangeetha	
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17.	18GNIR0021	K. Sai Dharmay	
18.	18GNIR0022	Lakshitha Raj	
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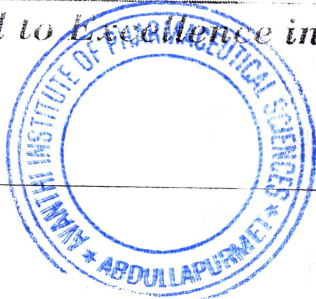


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DATE:

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1.	18GNIR0026	Agay	Agay
2.	18GNIR0028	Divya	Divya
3.	18GNIR0035	Rafqa Zeb	Rafqa
4.	18GNIR0040	Qureshi	Qureshi
5.	18GNIR0043	Navya	Navya
6.	18GNIR0054	Shalem Raj	Raj
7.	18GNIR0032	Sony	Sony
8.	18GNIR0037	Santhosh	Santhosh
9.	18GNIR0030	Akhilo	Akhilo
10.	18GNIR0048	pavithra	pavithra
11.	18GNIR0080	Bhavitha	Bhavitha
12.	18GNIR0066	Ashraf	Ashraf
13.	18GNIR0025	Alekya	Alekya
14.	18GNIR0027	Sujathe	Sujathe
15.	18GNIR0030	Akhilo	Akhilo
16.	18GNIR0008	Shivani	Shivani
17.	18GNIR0079	Balaraju	Balaraju
18.	18GNIR006	Gayathri	Gayathri
19.	18GNIR0011	Jyothi	Jyothi
20.	18GNIR0079	Balaraju	Raju

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